

DCC's Promises:

- * We will seek to provide excellent customer service to our clients, employment partners and referral sources.
- * We will improve our services through feedback from our clients, referral sources and employers. Feedback can be provided on-line at www.dirksecc.com.
- * We will work hard to break down attitudinal barriers towards individuals with disabilities in the world of work
- * We will strive to build quality relationships with potential employers within the communities we serve; providing qualified applicants for employment

For More Information:

- * Call Toll Free: **(866) 749-7197**; Listen carefully to the voice mail. It will direct you to the right staff person for each DCC location.
- * On-Line: **www.dirksecc.com**; You can look up information about DCC's programs, research staff profiles and get links to our brochures, staff emails and much more.
- * Contact DCC Founder, Heidi Dirkse-Graw, directly at 503-516-8073 or email at hdirkse@dirksecc.com.

Office Locations:

DCC Headquarters

10700 SW Beaverton-Hillsdale Hwy,
Park Plaza West Bldg I, Suite 110
Beaverton, Oregon 97005
Phone: (503) 672-9858
Toll Free: (866) 749-7197
Fax: (503) 672-7668

Vancouver DCC

237 NE Chkalov Drive
Vancouver, Washington 98684
Phone: (360) 828-0100
Toll Free: (866) 749-7197

Seattle DCC

4500 Ninth Avenue NE, Suite 300
Seattle, Washington 98105
Toll Free: (866) 749-7197
Fax: (206) 829-2401

www.dirksecc.com



Career Counseling & Vocational Rehabilitation Services



POTENTIAL
TRANSFORMATION
GROWTH

Work can give satisfaction, a standard of living and a way to contribute to our society. Yet, finding the right job can be tough! Especially if you don't know what skills you have or what you might be good at doing. So, what are you seeking?

- * **A Steady Paycheck?**
- * **Medical Benefits?**
- * **More Work Hours?**
- * **A Job You Love?**
- * **Ability to Promote?**
- * **Job Satisfaction?**



The experienced staff at DCC can help! We know how to figure out what kinds of jobs you can do now and how to build a career path! We have a proven track record of helping people with barriers to employment since 1997. We can help with barriers or problems due to cultural differences, medical and mental health conditions and learning disabilities. Our vocational rehabilitation programs are accredited by CARF (www.carf.org) and demonstrate that DCC is a company dedicated to excellence in service quality and customer satisfaction. Our staff are some of the best in the field and hold advanced degrees or certifications in counseling, vocational rehabilitation, employment services and some can communicate in ASL and Spanish.

Programs and Services

VOCATIONAL EVALUATION

A specialized process that involves different kinds of testing to find out a person's strengths, aptitudes, needs, preferences and work interests. Job titles are identified that are a match for the person and if accommodations are needed due to a disabling condition, they are identified, too. Find out what job you can do well!

VOCATIONAL COUNSELING

Vocational counseling involves a series of individualized meetings to explore vocational interests, work personality, goals, dreams and needs. Jobs are identified that are a good match to the persons transferable skills and education and are available in the local labor market.

ON-THE-JOB ASSESSMENT

Community Based Assessment (CBA) is an on-the-job real-time functional evaluation that lets someone try-out a job! It also tells us about a person's "employability" in terms of basic work behaviors, interpersonal communication and with regards to performing a specific occupational objective.

HOW TO BEGIN: CALL TODAY FOR A CONFIDENTIAL INQUIRY. OUR REFERRAL PROCESS LOOKS AT YOUR NEEDS AND TELLS US BOTH IF DCC CAN HELP. OUR SERVICES DO COST MONEY. MOST OF OUR CLIENTS ARE ELIGIBLE FOR FUNDING THROUGH VOCATIONAL REHABILITATION PROGRAMS. WE MAY BE ABLE TO HELP YOU GET FUNDING.

PLACEMENT & RETENTION

Whether you are looking for your first job or you are wanting to advance in your career, we can help. Services are individualized and designed to provide one on one support, even job coaching if that is what is needed. We will work with you in areas such as interviewing, completing applications, designing a resume, writing cover letters as well as helping you to discover job opportunities. Once you have accepted an offer, we will help you identify your learning needs, facilitate reasonable accommodation and provide support to help you maintain your employment.



DCC's General Entrance Criteria requires that all persons served:

Be diagnosed with an intellectual, physical and/or mental health condition which is currently stable with or without medication or other medical or psychiatric intervention

Be able to get to appointments with DCC Staff and/or employment sites independently or with the help of someone else

Abstain from the use of illicit drugs at all times while enrolled in any DCC program designed to help secure and maintain employment and be willing to participate in a pre-employment drug screen if necessary

Demonstrate respectful and safe behavior and communication with DCC Staff, referral sources and participating businesses

